

FOCE INDIA LIMITED

(Formerly known as Foce India Private Limited)

CIN: U51500MH2001PLC130385

Address: 4 Kingston Shastri Nagar, lokhandwala Complex Andheri (W) Mumbai-400053

Email Id: heightentrdg@hotmail.com; Phone No. 02226349544

Website: www.foceindia.com

Date: 5th July, 2021

Mrs. Abhilasha Chaudhary

Flat No. 6, G-10, Jankalyan CHSL,
Bangur Nagar, Goregaon West
Mumbai-400104

Sub: Letter of appointment of Independent Director

We are pleased to confirm your appointment as Non-Executive-Independent Director on the Board of Directors of Foce India Limited (hereinafter referred to the Company) for a term of five years with effect from 05.07.2021.

This letter of appointment sets out the terms and conditions covering your appointment which are as follows:

1. Compliance of eligibility criteria

As per the declaration provided by you, it is noted that you meet the criteria of being appointed as an Independent Director of the Company in terms of the provisions of Section 149 of the Companies Act, 2013 and Rules notified there under from time to time.

You shall on a yearly basis declare to the company that you continue to meet these eligibility criteria.

In case of happening of any event, if you cease to meet the eligibility criteria for Independent Director, you shall promptly inform the company of the same and shall cease to become an Independent Director.

2. Appointment

Your term of appointment as Non-Executive Independent Director is for a term of five years on the Board of Directors of company with effect from 05.07.2021. Your appointment is subject to approval of the Shareholders as per the provisions of the Companies Act, 2013.

As an Independent Director you will not be liable to retire by rotation.

The term Independent Director should be construed as defined under the Companies Act, 2013 and the SEBI (LODR) Regulations, 2015.

Your appointment and tenure as Independent Director shall be consistent with the applicable provisions of the Companies Act, 2013 and the SEBI (LODR) Regulations, 2015.

3. Committees

The Board of Directors (the Board) may, if it deems fit, invite you for being appointed on one or more existing Board Committees or any such Committee that is set up in the future. Your appointment on such Committee(s) will be subject to the applicable laws and regulations.

By accepting this appointment, you confirm that you are able to allocate sufficient time to meet the expectations from your role to the satisfaction of the Board.

4. Role and Duties

As a member of the board, your role, duties and responsibilities will be those normally required of a Non-Executive Independent Director under the Companies Act, 2013 and the SEBI (LODR) Regulations, 2015.

In terms of Section 166 of the Companies Act, 2013, you shall

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- i. act in accordance with the Company's Articles of Association.
- ii. act in good faith in order to promote the objects of the Company for the benefit of its members as a whole, and in the best interest of the Company, and in the best interests of the Company, its employees, the shareholders, the community and for the protection of environment.
- iii. exercise your duties with due and reasonable care, skill and diligence.
- iv. not involve yourself in a situation in which you may have a direct or indirect interest that conflicts, or possibly may conflict, with the interest of the Company.
- v. not achieve or attempt to achieve any undue gain or advantage either to yourself or to your relatives, partners or associates.
- vi. not assign your office as Director and any assignments so made shall be void.

You shall also abide by the 'Code for Independent Directors' as outlined in Schedule IV to the Companies Act, 2013, and duties of directors as provided in the said Act.

Remuneration

Fees/Commission: You will be paid such remuneration by way of sitting fees for meetings of the Board and its Committees amounting to Rs. 10,000/- per meeting.

Reimbursement of Expenses: In addition to the remuneration described, hereinabove, the Company will, for the period of your appointment, reimburse you for travel, hotel and other incidental expenses incurred by you in the performance of your role and duties.

5. Code of Conduct & other compliances

During the appointment, you will comply with any relevant regulations as may be issued by the Government of India and such other authorized bodies as set up by the Government on its behalf, including the Code for Independent Directors, Code of Conduct and Ethics for Directors and Senior Executives and Insider Trading Code and such other requirements as the Board of Directors may from time to time specify.

At the first meeting of the Board in every financial year or whenever there is any change in the circumstances which may affect your status as an independent director, you shall give a declaration to that effect confirming that you meet the criteria of independence as provided in Section 149(6) of the Companies Act, 2013.

6. Conflict of Interest

It is accepted and acknowledged that you may have business interests other than those of the Company. As a condition to your appointment commencing, you are required to declare any such directorships, appointments and interests to the Board in writing in the prescribed form at the time of your appointment.

In the event that your circumstances seem likely to change and might give rise to a conflict of interest or, when applicable, circumstances that might lead the Board to revise its judgment that you are independent, this should be disclosed to both the Chairman and the Secretary.

7. Evaluation

The Company will carry out an evaluation of the performance of the Board as a whole, Board Committees and Directors. Your appointment and re appointment on the Board shall be subject to the outcome of the evaluation process.

8. Disclosure of Interest

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You shall disclose material interest that in any transaction or arrangement that the Company has entered into. Such interest should be disclosed no later than when the transaction or arrangement comes up at a Board meeting so that the minutes may record your interest appropriately and our records are updated. A general notice that you are interested in any contracts with a particular person, firm or company is acceptable.

9. Termination

- You may resign from your position at any time and should you wish to do so, you are requested to serve a reasonable written notice on the Board.
- Continuation of your appointment is contingent on your getting re-elected by the shareholders in accordance with provisions of Companies Act, 2013 and the Articles of Association of the Company, from time to time in force. You will not be entitled to compensation if the shareholders do not re-elect you at any time.
- Your appointment may also be terminated in accordance with the provisions of the Articles of Association of the Company from time to time in force.

10. Governing Law

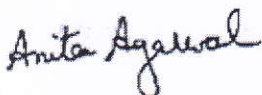
This letter of appointment is governed by and will be interpreted in accordance with Indian law and your engagement shall be subject to the jurisdiction of the Indian courts.

Please confirm your agreement to the terms of appointment relating to your appointment as a non-executive Independent Director of the company by signing and returning to us the enclosed copy of this letter.

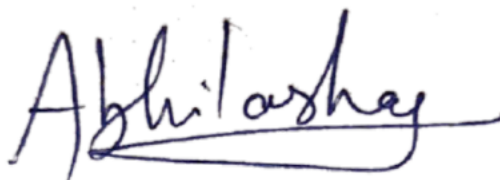
Yours sincerely,
For and on behalf of
For Foce India Limited

Acceptance

For FOCE INDIA LIMITED



Director



Anita Manoj Agarwal
Director
Din No: 00357097

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Date: 5th July, 2021

Mr. Lalit Kumar Tapadia

Flat No. 301, Horizon, Raviraj Oberoi Complex
New Link Road, Andheri (West),
Mumbai-400053

Sub: Letter of appointment of Independent Director

We are pleased to confirm your appointment as Non-Executive-Independent Director on the Board of Directors of Foce India Limited (hereinafter referred to the Company) for a term of five years with effect from 05.07.2021.

This letter of appointment sets out the terms and conditions covering your appointment which are as follows:

1. Compliance of eligibility criteria

As per the declaration provided by you, it is noted that you meet the criteria of being appointed as an Independent Director of the Company in terms of the provisions of Section 149 of the Companies Act, 2013 and Rules notified there under from time to time.

You shall on a yearly basis declare to the company that you continue to meet these eligibility criteria.

In case of happening of any event, if you cease to meet the eligibility criteria for Independent Director, you shall promptly inform the company of the same and shall cease to become an Independent Director.

2. Appointment

Your term of appointment as Non-Executive Independent Director is for a term of five years on the Board of Directors of company with effect from 05.07.2021. Your appointment has/is subject to approval of the Shareholders as per the provisions of the Companies Act, 2013.

As an Independent Director you will not be liable to retire by rotation.

The term Independent Director should be construed as defined under the Companies Act, 2013 and the SEBI (LODR) Regulations, 2015.

Your appointment and tenure as Independent Director shall be consistent with the applicable provisions of the Companies Act, 2013 and the SEBI (LODR) Regulations, 2015.

3. Committees

The Board of Directors (the Board) may, if it deems fit, invite you for being appointed on one or more existing Board Committees or any such Committee that is set up in the future. Your appointment on such Committee(s) will be subject to the applicable laws and regulations.

By accepting this appointment, you confirm that you are able to allocate sufficient time to meet the expectations from your role to the satisfaction of the Board.

4. Role and Duties

As a member of the board, your role, duties and responsibilities will be those normally required of a Non-Executive Independent Director under the Companies Act, 2013 and the SEBI (LODR) Regulations, 2015.

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In terms of Section 166 of the Companies Act, 2013, you shall

- i. act in accordance with the Company's Articles of Association.
- ii. act in good faith in order to promote the objects of the Company for the benefit of its members as a whole, and in the best interest of the Company, and in the best interests of the Company, its employees, the shareholders, the community and for the protection of environment.
- iii. exercise your duties with due and reasonable care, skill and diligence.
- iv. not involve yourself in a situation in which you may have a direct or indirect interest that conflicts, or possibly may conflict, with the interest of the Company.
- v. not achieve or attempt to achieve any undue gain or advantage either to yourself or to your relatives, partners or associates.
- vi. not assign your office as Director and any assignments so made shall be void.

You shall also abide by the 'Code for Independent Directors' as outlined in Schedule IV to the Companies Act, 2013, and duties of directors as provided in the said Act.

Remuneration

Fees/Commission: You will be paid such remuneration by way of sitting fees for meetings of the Board and its Committees amounting to Rs. 10,000/- per meeting.

Reimbursement of Expenses: In addition to the remuneration described, hereinabove, the Company will, for the period of your appointment, reimburse you for travel, hotel and other incidental expenses incurred by you in the performance of your role and duties.

5. Code of Conduct & other compliances

During the appointment, you will comply with any relevant regulations as may be issued by the Government of India and such other authorized bodies as set up by the Government on its behalf, including the Code for Independent Directors, Code of Conduct and Ethics for Directors and Senior Executives and Insider Trading Code and such other requirements as the Board of Directors may from time to time specify.

At the first meeting of the Board in every financial year or whenever there is any change in the circumstances which may affect your status as an independent director, you shall give a declaration to that effect confirming that you meet the criteria of independence as provided in Section 149(6) of the Companies Act, 2013.

6. Conflict of Interest

It is accepted and acknowledged that you may have business interests other than those of the Company. As a condition to your appointment commencing, you are required to declare any such directorships, appointments and interests to the Board in writing in the prescribed form at the time of your appointment.

In the event that your circumstances seem likely to change and might give rise to a conflict of interest or, when applicable, circumstances that might lead the Board to revise its judgment that you are independent, this should be disclosed to both the Chairman and the Secretary.

7. Evaluation

The Company will carry out an evaluation of the performance of the Board as a whole, Board Committees and Directors. Your appointment and re appointment on the Board shall be subject to the outcome of the evaluation process.

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9. Termination

- a. You may resign from your position at any time and should you wish to do so, you are requested to serve a reasonable written notice on the Board.
- b. Continuation of your appointment is contingent on your getting re-elected by the shareholders in accordance with provisions of Companies Act, 2013 and the Articles of Association of the Company, from time to time in force. You will not be entitled to compensation if the shareholders do not re-elect you at any time.
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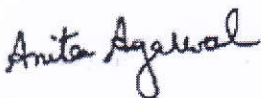
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Yours sincerely,
For and on behalf of
For Foce India Limited

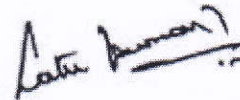
For FOCE INDIA LIMITED



Director

Anita Manoj Agarwal
Director
Din No: 00357097

Acceptance



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Date: 5th July, 2021

Mrs. Rekha Agarwal

AD-173, Salt Lake, Block AD,
North Bidhan Nagar, North 24 Paraganas,
Kolkata-700064

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10. Governing Law

This letter of appointment is governed by and will be interpreted in accordance with Indian law and your engagement shall be subject to the jurisdiction of the Indian courts.

Please confirm your agreement to the terms of appointment relating to your appointment as a non-executive Independent Director of the company by signing and returning to us the enclosed copy of this letter.

Yours sincerely,
For and on behalf of
For Foce India Limited

For FOCE INDIA LIMITED

Anita Agarwal

Director

Anita Manoj Agarwal
Director
Din No: 00357097

Acceptance

Agarwal